

Grafton Ambulance Department

July 21, 2014

[Prior to opening the meeting, Aaron had everyone fill bowls with whipped cream. He claimed the point was that once something is let out of the can, it can't be put back. He then said he had a stack of papers he would not be reading, and that there are laws that would be enforced within the department for those that treat others with either inappropriate comments or inappropriate behavior. He then accused Dotti of speaking disrespectfully to him at what he called "the last meeting", apparently in June, and that he would not be tolerating that. He further accused Dotti of "having an attitude" toward him and refused to allow her to rebut his accusations.]

Attendees: Reese Alexander, Jay Boucher, Kaitlyn Christian, Aaron Dugan, Cody Dugan, Dotti Ernst, Samantha Lashua, Kathy Lund, Tom Ploszaj.

Meeting called to order late at 19:45 by Aaron Dugan.

Kathy moved to accept the May Minutes as presented. Dotti seconded. Motion carried unanimously.

Jay moved to amend the April Minutes to reflect Reese's correction regarding his position on driving the ambulance. Dotti seconded. Motion carried unanimously.

Training Officer Report:

Aaron announced that there will be an Emergency Medical Responder course conducted at New London Hospital from September 15th through November 20th of this year and asked for a motion to waive our normal requirements for Probationary Members to qualify for training. Jay moved to waive the requirements for the three Probationary Members present. Kathy seconded. Motion carried unanimously. Cody moved to authorize payment for training for those same three members to attend the same EMR course. Kathy seconded. Motion carried unanimously.

Supply Officer Report:

Kathy informed Cody that he is required to receive Narcan certification. Kathy has outfitted a "first in" bag and reviewed its contents and locations.

Old Business. Summary: (Narrative attached)

Dotti responded to Aaron's opening comments. A heated argument ensued.

Dotti announced that neither Sean nor April are certified as EMTs in New Hampshire and asked for an explanation. A heated argument ensued. Jay cited the bylaws that require the Captain to be licensed.

Aaron stated that he did not have answers and that he only had one and one-half weeks knowledge of the events.

Dotti requested a special meeting, with two weeks notice, to be held at April's convenience. Aaron agreed to arrange the meeting.

The next meeting is scheduled for August 18th.

Cody moved to adjourn. Jay seconded. The meeting was adjourned at 21:58.

Respectfully submitted,

Jay Boucher

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Narrative of Old Business portion of the Meeting:

Any sense of Order was abandoned making it impossible for the Secretary to keep formal minutes. However, the Secretary feels it important to make some record of what transpired and offers this Narrative as an attachment to the official Minutes.

Aaron asked if there was any other old business to discuss. Dotti stated that she would like to respond to Aaron's earlier accusations concerning her attitude and bring to the membership some information of concern. A shouting match between them ensued.

Dotti then stated that she has nothing personal against Aaron, April, nor Sean; nor anyone in the unit. She said that she only wants the best possible results for Grafton Volunteer Ambulance as a whole. She stated that she has put many years of blood, sweat, and tears into GVA and cares very much about the quality of patient care and the good of the unit as a whole.

Dotti then asked Aaron to provide to those members present information concerning the circumstances surrounding the licensing of Sean and April.

Aaron attempted to dismiss the entire matter without explanation. Dotti questioned why the membership had not been informed. Aaron said that Sean and April are not licensed "but they are not unlicensed". Dotti countered that Sean and April had not been licensed responders as of 3/31/2014 when their previous licenses expired. She noted that in the past this type of information has always been presented to the membership immediately. The reason for this is to allow those members that do respond to calls to make a better decision regarding when to request mutual aid. Not informing the membership is not providing the best possible patient care for the patients of Grafton.

Dotti continued that GVA is a team and all members have a right to be informed of the facts regarding what is happening within the department. She stated that she had questions about the number of CEU hours that Sean and April had entered (and that Aaron approved) prior to their renewals. Dotti asked for an explanation for the difference in hours credited to Sean and April as opposed the hours credited to the rest of the members in the same training event. Extensive discussion ensued with Aaron repeatedly interrupting whomever was speaking.

At one point Tom asked Aaron if April were to attend a meeting, would he allow her to run the meeting, given the status of her license. Aaron answered, "Absolutely not."

Aaron stated he has only known for one and one-half weeks now that Sean and April were not licensed and that he would follow up with them.

Jay noted that according to the bylaws, none of this discussion was warranted. Simple stated, if April is not licensed she cannot serve as an Officer. Extensive discussion and review of the bylaws took place. Aaron and Cody insisted that the bylaws do not apply. Aaron threatened Jay saying he would "lock the door right now and settle it." Dotti intervened and Aaron dropped the matter.

Dotti requested that a special meeting be held as soon as possible (but not sooner than two weeks notice as required in the bylaws) at April's convenience, to afford the members of the unit an interactive conversation with April directly for the purpose of understanding the facts of this situation. The members agreed that it was in the best interest of the unit to have the discussion directly with those involved and not thru Aaron. Aaron stated he would set this up as soon as possible.